

Building Safe Ark Together



Presented by

Masha Apostolidu *Safeguarding Lead*

Edward Otieno *Safeguarding Trustee*

Gemma Carder *Safeguarding Deputy Lead*

Introduction

- Safeguarding in the context of the Ark Mission
- How safeguarding is relevant to me?
- Know the team and support available
- Reporting safeguarding concerns

Session 1: Agenda

1. Safer working practices
2. Safeguarding team
3. Safeguarding resources
4. Recognising, recording and reporting safeguarding concerns
5. Q&A

How can we create a safe and healthy culture?

*We can lessen the risk of abuse happening
when we manage situations*

Safer working practice – Recognise harm

Types of harm – Adults

- Physical abuse
- Domestic violence and abuse
- Sexual abuse
- Psychological or emotional abuse
- Financial or material abuse
- Modern slavery
- Discriminatory abuse
- Organisational abuse
- Neglect and acts of omission
- Self-neglect

Types of harm – Children

- Physical abuse
- Domestic violence and abuse
- Sexual abuse
- Psychological or emotional abuse
- Neglect
- Grooming
- Online abuse
- Non-recent abuse
- Bullying and cyber-bullying

Meet the Safeguarding Team

Safeguarding Lead:
Masha Apostolidu



Role: oversee preparation,
Review and Implementation
of the policies, Recruitment,
reporting SG concerns

Safeguarding trustee:
Edward Otieno



Role: follow guidance and
legislation, report serious
incidents to Charity Commission

Safeguarding Deputy:
Gemma Carder



Role: assists Safeguarding Lead
In all matters of Safeguarding

Recognising, Reporting and Recording SG Concerns

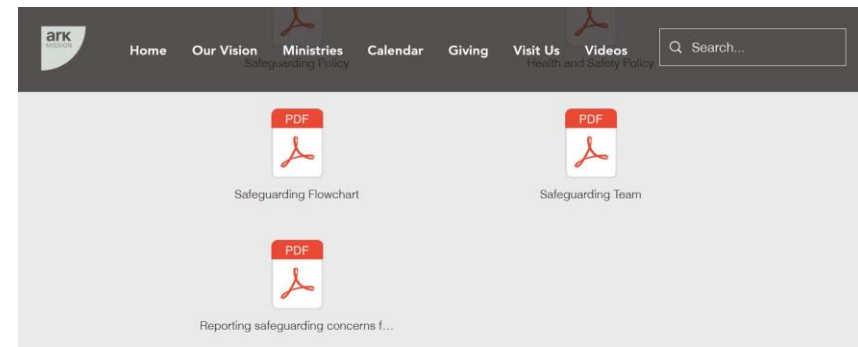
- Record known 'when, where, what, why and how' of the
- Disclosure – in note form within an hour
- Don't investigate
- Keep confidentiality where possible
- Add historic concerns or observations
- Facts NOT opinion

Safeguarding reporting form

<https://thearkmissionchurch.churchsuite.com/forms/onppqpkw>

Find the form in:

<https://www.arkmission.org.uk/policies>



What to do if you have concerns about a child's or an adult's welfare

Child under 18 year of age

- Contact SG Lead or Deputy Lead as soon as possible
- Fill in the Reporting Safeguarding Concerns Form within one hour or as soon as possible
- If you are seriously concerned about a child's immediate safety, dial 999.

Adults and vulnerable adults

- Contact SG Lead or Deputy Lead as soon as possible
- Fill in the Reporting Safeguarding Concerns Form within one hour or as soon as possible
- If you are seriously concerned about a child's immediate safety, dial 999.

Summary: What Do I Do Now?

Keep Updated with the Key Documents:

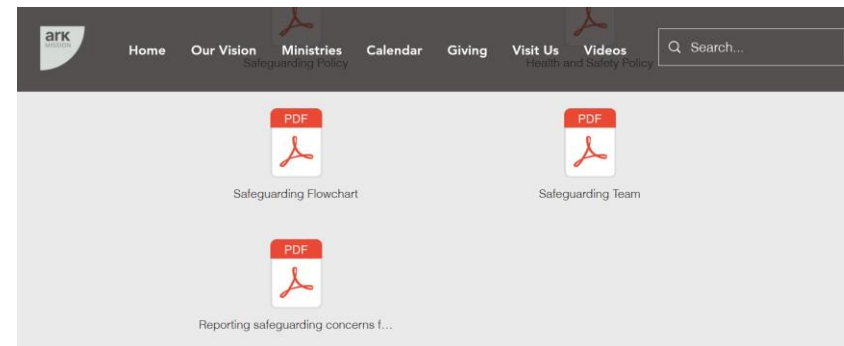
- Know your Safeguarding Team
- Know Ark Code of Conduct
- Know Ark Safeguarding Policy

When Planning Events:

- Read Categorisation of Church Events
- Read Guidelines of reporting SG Concerns
- Recognise Types of Harm
- Know How to Find SG Reporting Form

Safeguarding documents:

<https://www.arkmission.org.uk/policies>



Wrap-up

- Key points: How can you and your team contribute to a safe culture within the Ark?
- Check points: Can you remember key agenda points?
- Any questions?
- Next: Quarterly Safeguarding briefings